

Sustainability Policy

At Thrive Environmental, we recognize our responsibility to contribute to the well-being of the planet and society. As a fully remote company, we are committed to operating sustainably and minimizing our environmental impact while fostering a culture of social responsibility. This policy outlines our commitment to sustainability in key areas of our remote operations.

1. Remote Work Practices.

Energy Efficiency.

Employees are encouraged to adopt energy-efficient practices by using energy-saving devices and turning off equipment when not in use. This includes laptops, monitors, and other peripherals.

Paperless Operations.

We strive to minimize paper usage by promoting digital documentation, e-signatures, and electronic communication. Printing is discouraged, and when necessary, recycled paper should be used.

2. Sustainable Procurement, Environmentally Preferable Purchasing, and Responsible Resource Consumption.

Virtual Meetings.

Whenever possible, we prioritize virtual meetings to reduce the need for travel. This minimizes the carbon footprint associated with commuting and business travel.

Sustainable Office Supplies.

When procuring office supplies, employees are encouraged to choose sustainable and eco-friendly options. This includes multi-use, recycled, or biodegradable materials.

Procurement of Services.

We ensure that our partners adhere to strict environmental standards. All vendors must have their own internal sustainability policy or are in the process of developing such policy. Environmental protection and resilience are integral components of our scopes of work, therefore it is of utmost importance that our company and partners recognize their contribution to this end through their business practices.

3. Waste Reduction and Recycling.

Waste Management.

Employees are expected to responsibly manage waste by recycling and reducing single-use items. Clear guidelines on local recycling practices should be followed.

E-Waste Disposal.

Disposal of electronic equipment should adhere to local regulations. Employees are encouraged to donate or recycle old electronic devices rather than disposing of them in landfills.

4. Social Responsibility.

Inclusive Work Environment.

Throwe Environmental is committed to fostering an inclusive work environment that values diversity and promotes equality. This includes promoting diversity in hiring, supporting underrepresented groups, and providing equal opportunities for professional development.

Community Engagement.

Despite being remote, we actively seek opportunities to contribute to our local and global communities. This includes supporting charitable causes, participating in volunteer programs, and contributing positively to society.

5. Continuous Improvement.

Feedback Mechanisms.

Employees are encouraged to provide suggestions and feedback on sustainable practices. This input will be used to continually refine and improve our sustainability initiatives.

Regular Assessments.

Throwe Environmental will conduct regular assessments of its sustainability practices, measuring progress against defined goals and making adjustments as needed to align with emerging best practices.

This Sustainability Policy is a reflection of Throwe Environmental's commitment to being a responsible and sustainable remote organization. By adopting environmentally friendly practices, promoting social responsibility, and engaging in continuous improvement, we aim to contribute positively to the planet and society while creating a sustainable and fulfilling work environment for our team.

APPROVED BY:



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